

1stUUPB BYLAWS

ARTICLE 13 – COMMITTEE ON MINISTRY

Current Version 2-28-21 showing 9-27-22 Proposed Changes

13.1 Purpose – The purpose of the Committee on Ministry shall be to help the Congregation carry on and strengthen the quality of the shared ministry. It shall function as a committee of the Congregation, not as a committee of the Board.

13.2 MembershipComposition – The committee shall consist of three (3) members, all of whom shall be Voting Members of the Congregation, ~~as appointed by the President from names suggested by the Board and the Minister.~~ Members shall serve staggered three-year terms with a limit of two (2) successive terms. At each Annual Meeting, the Congregation shall elect one (1) member for a term of three (3) years and other members necessary to fill the unexpired terms of vacant positions which had been filled temporarily.

13.3 Responsibilities – Responsibilities of the Committee on Ministry ~~include, but are not limited to, the following:~~

13.3.1 ~~To advise the Board and the Minister~~ Assess ~~on a continuing basis the effectiveness of the shared ministry and to propose measures and conduct activities to sustain or improve the quality the health of Congregational life; periodically advise the Board and the leadership regarding same; and propose measures or conduct or support activities designed to sustain or improve the quality of same, including conflict management.~~

13.3.2 To provide support for right relations within the Congregation by administering the Congregation's Policy for Restoring Right Relations, as adopted and amended by the Board of Trustees;

13.3.3 In cooperation with the Board, to cConduct ~~periodic~~ Congregation-wide assessments of the shared ministry and periodically deliver State of the Ministry messages to the Congregation, its components, in cooperation with the Board.

~~13.3.3 After consulting with the Minister, make annual recommendations to the Finance Committee regarding the Minister's compensation for salary, housing, benefits, professional expenses, and professional development including education, and sabbaticals; and support these recommendations to the Board and the Congregation.~~

~~13.3.4 Deliver a State of the Ministry message at the Annual Meeting.~~