

Proposed Annual Operating Budget for Fiscal Years 2023-2026 (WITH FULL MEDICAL INSURANCE FOR MINISTER FAMILY AND DLRE FAMILY)					
	FY22-23 BUDGET	FY 23-24 w/ Full Time Minister	FY 24-25 w/ Full Time Minister + DLRE	FY 25-26 w/ Full Time Minister + DLRE	Modeling Notes
<b>Category</b>					
Pledge Revenue	156,421	156,421	156,421	156,421	Modeled w/ 0% increase per year
(Less Uncollected)	-4692.63	-4692.63	-4692.63	-4692.63	Modeled w/ 3% Uncollected
Net Pledges	151,728	151,728	151,728	151,728	
Non-Pledge Contributions	5,000	5,000	5,000	5,000	Modeled with no change
Fund Raising Revenue	1,000	1,000	1,000	1,000	Modeled with no change
Rentals - Building	1,000	2,000	3,000	4,000	Modeled w/ \$1000 increase per year
Rental - Parking	4,275	4,275	4,275	4,275	Modeled with no change
Endowment Grant - 4%	68,502	65,077	61,823	58,732	Modeled w/ June 2022 Balance (\$1,712,551) and reduction @ 5% / year
Extra Spending from Endowment	40000	75000	150000	170000	Amount Necessary to balance if No increase to Membership Pledge
UUA Legacy Fund					
<b>TOTAL INCOME</b>	<b>\$ 271,505</b>	<b>\$ 304,080</b>	<b>\$ 376,826</b>	<b>\$ 394,735</b>	
<b>Category</b>	<b>FY22-23 BUDGET</b>	<b>FY 23-24 w/ Full Time Developmental / Settled</b>	<b>FY 24-25 w/ Full Time Developmental / Settled</b>	<b>FY 25-26 w/ Full Time Developmental / Settled</b>	
Administration Salary	20,500	21,525	22,601	23,731	Modeled w/ 5% increase per year
Sexton Salary	13,268	13,931	14,628	15,359	Modeled w/ 5% increase per year
Director LRE Salary		10000	40000	42000	Starting Fiscal Year 2024/2025 (May 2024 Start Date)
DLRE Health/Dental Insurance - Single			12371	12989	80% of UUA Standard PPO Plan - varies on age
DLRE Health/Dental Insurance - Family Added			8837	9279	50% of UUA Standard PPO Plan for family - varies on age
Payroll Taxes (FICA)	2,583	3,477	5,908	6,203	7.65% of Salaries - Includes DLRE
Payroll Fees	1,000	1,000	1,000	1,000	
Transaction Fees	500	500	500	500	
Staff ER Retirement Contribution	3,377	4,546	7,723	8,109	10% of Salaries - Includes DLRE
Workers Comp	1,418	1,909	3,244	3,406	4.2% of Salaries - Includes DLRE
Postage	425	450	475	500	
Software Fees	700	725	750	775	
Program Supplies Admin	1,000	1,050	1,100	1,150	
Telecommunication	4,000	4,050	4,100	4,150	
Equipment Lease	1,800	1,900	2,000	2,100	
Office Supplies	200	250	300	350	
Fees & Taxes	500	550	600	650	
Marketing and Communication					
<b>EXPENSES TOTAL - ADMINISTRATION</b>	<b>\$ 51,271</b>	<b>\$ 65,864</b>	<b>\$ 126,137</b>	<b>\$ 132,253</b>	

<u>Category</u>	<u>FY22-23</u>				
Lawn Care and Landscaping	7,000	7,350	7,718	8,103	
Housekeeping	9,000	9,450	9,923	10,419	
Utilities	8,500	8,925	9,371	9,840	
Repair & Maintenance	5,000	5,250	5,513	5,788	
Alarm Fire/Sprinkler System	3,080	3,234	3,396	3,565	
Pest Control	1,000	1,050	1,103	1,158	
Trash	5,000	5,250	5,513	5,788	
Contract A/C	1,615	1,696	1,781	1,870	
Insurance Bldg & Liability	25,183	26,442	27,764	29,152	
Facility Improvements					
<b>EXPENSES TOTAL</b>					
<b>- BUILDING AND GROUNDS</b>	<b>\$ 65,378</b>	<b>\$ 68,647</b>	<b>\$ 72,079</b>	<b>\$ 75,683</b>	<b>All modeled as 5% increase per year</b>
<u>Category</u>	<u>FY22-23</u>				
Décor	150	200	250	300	
Adult Programs					
Small Group Ministry	250	300	350	400	
Membership	500	550	600	650	
Caring Committee	100	100	100	100	
Stewardship	200	200	200	200	
Hospitality	500	500	500	500	
Sunday Services	2,600	2,950	3,300	3,650	
Music Director	18,649	19,581	20,561	21,589	Modeled as 5% increase per year
Music Ministry Supplies	1,200	1,200	1,200	1,200	
Children's Program Staff	7,900	7,900	7,900	7,900	
Lifespan Religious Education Supplies	2,000	2,000	2,000	2,000	
Dues - UUA/SE Cluster	14,000	14,700	15,435	16,207	Modeled as 5% increase per year
JAM	1,500	1,500	1,500	1,500	
<b>EXPENSES TOTAL</b>					
<b>- PROGRAMS</b>	<b>\$ 49,549</b>	<b>\$ 51,681</b>	<b>\$ 53,896</b>	<b>\$ 56,195</b>	
<u>Category</u>	<u>FY22-23</u>	<u>FY 23-24</u>	<u>FY 24-25</u>	<u>FY 25-26</u>	
Minister Salary and Housing	73,750	75,000	78,750	82,688	Small Church size Lead Minister for our Geo Index. Includes 5% increase per year
Minister Relocation		10,000			
Minister Health/Dental Insurance - Single		3,093	12,371	12,989	80% of UUA Standard PPO Plan - varies on age
Minister Health/Dental Insurance - Family Added	1,820	3,574	8,837	9,279	50% of UUA Standard PPO Plan for family - varies on age

Ministerial Expenses / Education	5,000	8,000	8,000	8,000	
FICA	5,642	5,738	6,024	6,326	7.65% of Salary
Retirement	7,375	7,500	7,875	8,269	10% of Salary
Life / Disability	1,370	1,439	1,510	1,586	
Sabbatical Fund	1,000	1,000	1,000	1,000	
Minister Search Committee	10,000				
<b>TOTAL MINISTERIAL</b>	<b>\$ 105,957</b>	<b>\$ 115,344</b>	<b>\$ 124,368</b>	<b>\$ 130,137</b>	

Category	FY22-23	FY 23-24	FY 24-25	FY 25-26	3-Year Total FY 23-26
EXPENSES TOTAL - ADMINISTRATION	\$ 51,271	\$ 65,864	\$ 126,137	\$ 132,253	
EXPENSES TOTAL - BUILDING AND GROUNDS	\$ 65,378	\$ 68,647	\$ 72,079	\$ 75,683	
EXPENSES TOTAL - PROGRAMS	\$ 49,549	\$ 51,681	\$ 53,896	\$ 56,195	
EXPENSES TOTAL - MINISTERIAL	\$ 105,957	\$ 115,344	\$ 124,368	\$ 130,137	
EXPENSES - TOTAL ALL	\$ 272,155	\$ 301,536	\$ 376,479	\$ 394,268	
INCOME TOTAL	\$ 271,505	\$ 304,080	\$ 376,826	\$ 394,735	
NET PROFIT / LOSS	\$ (650)	\$ 2,545	\$ 347	\$ 468	