

1stUUPB Reopening Task Force Proposal to the Board of Trustees February 13, 2022

As the pandemic continues and it appears that Covid-19 will likely become endemic, we looked again at balancing the need for being together for community with the risks to our members, friends and the larger local community.

Recent UUA guidance states:

“Most congregations should begin by looking for 1) sustained falling case rates validated by 2) falling case positivity rates. While the case rate may not be not accurate, the sustained trends of both case rates and positivity rates predict the direction of the local outbreak.”

In order to help decide, among other things they recommend looking at:

- How local hospitals are doing
- What the risk tolerance is for our members, staff, volunteers, etc.
- What is the relative risk of being in person in your building?

Taking these things into account, to the best of the task force’s ability, a few things help us to believe that some changes can be made to the parameters:

- Vaccines are widely available to all but those under 5 years old and some individuals with certain conditions.
- Vaccines are good at preventing severe cases in a very large portion of the population.
- Good masks are more available.
- So far, variants have generally been more transmissible, but less virulent, causing more cases but the percentage of people experiencing severe illness or death has declined.
- Although we do not have the expertise to determine the speed of air replacement in our buildings, nor do we have, to our knowledge, sanitizing equipment in our HVAC system, our sanctuary is large for the size of our congregation and people are able to distance if they so desire.
- It appears that staff and volunteers along with many congregants are not particularly risk averse.
- Currently all local hospitals are at ICU capacity of 85% or less (some as low as 40%).
- Currently we are in a downward trend of daily new cases and test positivity.

Therefore, we are proposing the following changes to the pandemic building usage parameters in the vaccines working column (also see grid below, changes in shown in red):

- Indoors in the RED category: changing the limit from 10 households to 25.
- Outdoors in RED: changing the limit from 50 households to unlimited.
- Indoors in ORANGE: changing the limit from 25 households to 50.
- Outdoors in ORANGE: Striking bring “own drink, no sharing” as drinks have been allowed to be provided outdoors since the previous change on October 19, 2021.
- Indoors in YELLOW: changing wording to allow masks to be taken off in Minister’s Hall while eating and drinking.
- Outdoors in YELLOW: striking “bring own food and drink, no sharing between households”, to allow for food and beverages to be provided.
- Updated the Note at the bottom to show that beverages can be provided in RED and ORANGE and food and beverages can be provided in YELLOW and GREEN.

Thank you and please don't hesitate to ask for clarification,
1stUUPB Reopening Task Force

| | | Activities On Campus when | |
|--|------------------------------|--|---|
| | Covid Act Now Risk Level | Vaccines not yet available or variant breakthrough | Vaccines have been working |
| Phase 1 | Brick Red - Current Outbreak | Campus Completely Closed | Staff Indoor activities - only Mission Critical - Masked - limit the number of participants as much as possible- not to exceed 10 people, no food, no in-person worship services Outdoor events - Masks required, up to 10 households, and drive through events of unlimited number, no food, no in-person worship services |
| Phase 2 | Red - Critical | Staff Indoor activities - only Mission Critical - Masks required - limit the number of participants as much as possible- not to exceed 10 people, no food Outdoor events - up to 10 households, Masks required and drive through events of unlimited number, no food | Staff Indoor Events - Masks required; limited to 25 households - no food and drink; Red V Music Ministry; Allowance in service for one unmasked speaker at a time, limited to two unmasked speakers total during a service, each in a fixed location separate from the other and separated from the congregation by at least 20 feet Outdoor events unlimited number of participants - Masks required; bring own food and/or drink, no sharing between households; Red V Music Ministry; Allowance in service for one unmasked speaker at a time, limited to two unmasked speakers total during a service, each in a fixed location separate from the other and separated from the congregation by at least 20 feet |
| Phase 3 | Orange - High | Staff Indoor Events - Masks required, limited to 10 households - no food and/or drink, no sharing between households Outdoor events - Masks required, up to 50 households - bring own food and/or drink, no sharing between households | Staff Indoor Events - Masks required; limited to 50 households - no food and drink; Orange/Yellow V Music Ministry; Allowance in service for one unmasked speaker at a time, limited to two unmasked speakers total during a service, each in a fixed location separate from the other and separated from the congregation by at least 20 feet, no singing by congregation Outdoor events - Masks optional; No limit, bring own food and/or drink, no sharing; Orange/Yellow V Music Ministry; Allowance in service for one unmasked speaker at a time, limited to two unmasked speakers total during a service, each in a fixed location separate from the other and separated from the congregation by at least 20 feet |
| Phase 4 | Yellow - Medium | Staff Indoor Events - Masks required; limited to 25 households - no food and drink; Allowance in service for one unmasked speaker at a time, limited to two unmasked speakers total during a service, each in a fixed location separate from the other and separated from the congregation by at least 20 feet Outdoor events - Masks optional, no limit - bring own food and/or drink, no sharing between households, | Staff Indoor Events - Masks required in the sanctuary, masks required in Ministers Hall except while eating or drinking; unlimited number of participants; no food and drink; Orange/Yellow V Music Ministry; Allowance in service for one unmasked speaker at a time, limited to two unmasked speakers total during a service, each in a fixed location separate from the other and separated from the congregation by at least 20 feet, no singing by congregation Outdoor events - Masks optional, unlimited number of participants, bring own food and drink, no sharing between households; Orange/Yellow V Music Ministry |
| Phase 5 | Green - Low | Staff Indoor Events - Masks optional - unlimited number of participants, no food restrictions, Green Music Ministry Outdoor events - Masks optional unlimited number of participants, no food restrictions, Green Music Ministry | Staff Indoor Events - Masks optional - unlimited number of participants, no food restrictions, Green Music Ministry Outdoor events - Masks optional, unlimited number of participants, no food restrictions, Green Music Ministry |
| Phase 6 | All Clear | New Normal - Attempt to have multiple platforms for all events | New Normal - Attempt to have multiple platforms for all events |
| Music Ministry: Due to the importance of the Music Ministry to the congregation there are three categories of music: | | | |
| Red V) small group of unmasked musicians (all vaccinated) gathering indoors to practice and record only, no spectators, if using the Sanctuary any day except for Sunday OR if live music in the sanctuary during services only non-wind instrumental music, no singing by music ministry or congregation | | | |
| Orange/Yellow V) Wind Instrumentalists and vocalists perform from outside the Sanctuary on the breezeway, door near them opened to be heard OR if inside, wear masks or bell covers that meet the recommendations set forth by the NFHS's Performing Arts Aerosol Study. | | | |
| Green) prepandemic policies apply | | | |
| Beverages may be served and enjoyed outside at outdoor events or outdoors in conjunction with indoor events in the red and orange, yellow categories when vaccines are working, with handsanitizer made available. Beverages and food may be served indoors in Ministers Hall in the Yellow and Green categories. | | | |
| Minister's Hall may be used by multiple groups at the same time divided by the separate HVAC systems areas. Each group will be allowed the number of households of the current risk category. Doors between the areas will remain closed. | | | |
| When our county moves into a higher risk category on the Covid Act Now website, (covidactnow.org), the restrictions will come into effect immediately. When the county moves into a lower risk category that level must be sustained for two Covid Act Now reporting events (typically Saturdays) or two weeks, before the new phase will take effect. | | | |
| Proposed to the Board of Trustees 2/15/22 | | | |